

Objective

Some Employees contractually require to receive a NET amount excluding deductions of social charges (NSF, CSG...) and income tax (PAYE, Solidarity Levy...). Thus the Employee receives **a fixed net amount** that does not change from one month to the next.

Nevertheless, the said taxes are to be paid to the MRA / NSF every month, paid by the Company.

How to do this?

To do this, it is necessary to proceed in two steps.

Prerequisites : Advanced knowledge of payroll items

1) First of all, you must indicate in the Employee's basic salary that the salary paid net is the basic salary by checking the "Pay gross as net" option:

Payroll Section								
1000 : Basic Salary Validate Section								
Calculation Det	tails	Formulas	Description					
	🗹 Us	e A Custom Di	fferent Display T	ītle				
Section Title:	Basic	: Salary						
Start Date:			E	End Date:				
Basic:	🗹 Ad	just Wage	C	Calculation:	🗹 Calculate p	rorata		
PAYE:	🗹 Tax	kable	F	Round:	Nearest Ru	pee		
Prepaid:	Pre	epaid benefits	(Currency:	MUR	-		
Paid salary:	🗹 Pa	y gross as net						
Employee Amou	nts —							
Fixed Amount:		17000						
Applies On Selected Months Only								
🗹 January		🗹 April	8	July	Oct	ober		
February		🗹 May		August	Nov	vember		
March		🗹 June	8	September	🗹 Dec	cember		
Period Types								
Monthly Salary								
Category								
Emoluments:	Sal	ary, wages, lea	ave pay, fee, ove	ertime pay, etc		-		



How to pay an employee a fixed amount in NET that does not vary according to the deductions

Prerequisites : Advanced knowledge of payroll items

2) You should then create a common section 4990 - Tax Benefit as follows:

Pavro	Il Section					00	Add S
-		<u> </u>				Em	ployee
4990	: Tax Benefits	3			Validate	Section Multiplier	Value
Cal	culation Details	Payroll gr	oups Formulas	s Descrip	tion	375	if(p.basic<=5
	-					t.overtime.nor	p.basic/22/9*
		Jse A Custom	Different Display Tr	lie		t.overtime.nor	220
Section	on Title: Tax	Benefits	4			t.workingdaysc	e.bus
Start	Date:		E	nd Date:		p.basic	0,25
Basic	:: 🔲 A	Adjust Wage	C	alculation:	Calculate prorata	t.monthly.sp_al	1
PAYE		Taxable 🧹 5	R	ound:	🗹 Nearest Rupee 🧹 7	p.basic	t.sales/100
Prepa	aid: 🗹 F	Prepaid benefit	5			t.prime	if(t.prime>20
Em	plovee Amounts –					p.basic	0.20
Mul	Itiplier Fixed/Form	nula: (s.f4	990 taxamount*0.1	5/0.85)-p.cur	nulf.s4990_original-p.cumulf.s	3600f(t.local<1.0.0	p.basic
Valu	ue Fixed/Formula	1				8 s.f4990 taxam	1
						MAX(0,MIN((((if(e.is_paye_
- Apr	plies On Selected I	Vonths Only —		2.100		p.basic	0.03
	January	April	\checkmark	July	October	p.basic	0.04
	February	🗹 May	\checkmark	August	November	1	s.f7100.totalr
2	March	🗹 June	~	September	Z December	0	0
Des	riad Turnan					1000	if(e.car,1,0)
	nou types					tadvance	1

Enter the elements as above (3, 4, 5, 6, 7), then we invite you to copy and paste the formula below (8): (s.f4990.taxamount*0.15/0.85)-p.cumulf.s4990_original-p.cumulf.s3600_original and do not forget the : 1

Then, in this same payroll field, you must click on the [Formula] tab in order to enter the elements of the following formulas:

Payroll Section						
499	0 : Tax Benefits				🖋 V	alidate Section
c						
For	Formulas calculated for section					
	Identifier	Title	Formula			Order
٢	taxontax	Tax Amount	p.taxable+p.c	umulf.taxable-p.o	cumulf.s499	1
٢	cum_exemp c (e.edf_total_exemp/13)*p.cumulf.month				2	
٢	taxamount1	Tax amount	(s.f4990.taxo	ntax-s.f4990.cum	_exemp)	3
٢	social	social	abs(s.s4000+	s.s4100+s.s4010)+s.s4400+s	100



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V1.0

To do this, click on the **[Add Formula]** button and for each of the formulas below, enter the following (we advise you to copy and paste the formula, to make this easier):

<u>Formula 1</u>

Identifier: taxontax Title: Tax Amount Formula : p.taxable+p.cumulf.taxable-p.cumulf.s4990_original-p.cumulf.s3600_original + abs(s.s4000+s.s4100+s.s4010+s.s4400+s.s7100+s.s7300+s.s9010) Order: 1

Formula 2

Identifier: cum_exemp Title: c Formula : **(e.edf_total_exemp/13)*p.cumulf.month** Order: 2

Formula 3

Identifier: taxamount1 Title: Tax amount Formula : **(s.f4990.taxontax-s.f4990.cum_exemp)** Order: 3

Formula 4

Identifier: social Title: social Formula : **abs(s.s4000+s.s4100+s.s4010+s.s4400+s.s7100+s.s7300+s.s9010)** Order: 100

<u>Remark</u> : Be careful to enter the formulas in the indicated order

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Finally, still on this Payroll section, go to the **[Payroll Groups]** tab and create a Group by clicking on the **[Add Group association]** button and then the [Add New Group] button, which you can name: Tax Benefits (for example) and associate by selecting it, this new created Group to the payroll section 4990 :

Pay	Payroll Section						
4990 : Tax Benefits						1	Validate Section
С	alculation Details	Payroll group	s	Formulas	Description		
Selected Groups						🔬 Add Gr	oup Association
	Group Name		Description			Team	Category
٢	Tax Benefits						

Click on the **[Validate Section]** button, it will be added to the list of common sections and will therefore only apply to Employees in the "Tax Benefits" Group.

All you have to do is indicate the Employee(s) concerned by simply attaching them to the "Tax Benefits" Group:

BOLLYDHOL Mark	•	🔒 Login 🛛 🔤 Delete 🔛 Sav
Personal Employment Edf Details Salary Settings Payroll Sec	ons Payroll groups Other infos Private Settings Dependents Loans Leaves Documents	
Selected Groups	Salect Payroll Group	Add Group Association
Group Name	Groups Listing Add New Group	Team
COMMERCIAL	Group Name Description Team Leade Team Category	
	OUVRIERS Ensemb	
	Overtime @200	
	PARKING Ensemb	
	Pension4/8	
	PROFIT-SHARING Employ DOE Jane Yes	
	Tax Benefits	
	TELEOPERATEURS	
	Test 🗸	

then click on the [Save] button of the Employee's file.

💼 🚊 Employees 🙎 BOLLYDHOL Mark 🐣 🔳 Payroll Calculator Payslip 📢 🕨 🚔 Print 🔹 📑 ReCalculate 🛛 🖌 Validate 🖌 Validate & Next Employees Payslip 😑 Variables Search C Reload ▼ Office/Site ▼ 📀 BOLLYDHOL Mark [00011] Department 24/Jan/2021 - 23/Feb/2021 Add Section Code Name NIC: B251019826786M Date Joined: 18/Sep/2014 --- 📄 00004 AUMERRALY Priscilla Post: Storekeeper 00010 BEEHARRY Sylviana Code. Sections Revenue Deduction - 00011 BOLLYDHOL Mark 0 10... Basic Salary 17,000.00 00002 DOE Jane 20... 00001 DOE John Transport 1.000.00 🥥 📄 40... CSG 255.00 00009 DOE Tom 00005 DOSINGH Vishal 🤤 📄 41... NSF 170.00 Emp-0 FARAGHER Sharla Totals 18,000.00 425.00 B 00012 LUCKNATH Vimal 00006 MAINGARD Emilie 00008 RAMASINGH Simla B 00007 SOWEE Neerma 00003 WAGNER Richard Show All Net Pay: Rs 18,000.00

Thus, when you perform the payslip calculation for the Employee, it will be done as follows:

The net salary paid in this example being the sum of the gross salary 17,000 as required, plus an amount of 1,000 in transport.

Note: In this example, there is no PAYE deduction due to the amount of her salary being less than her EDF.